United States Bankruptcy Court District of Alaska

Anti-Discrimination and Harassment Notice

The Ninth Circuit Employment Dispute Resolution Policy, Effective October 22, 2020, was adopted by this Court per General Order 2020-10. The policy can be found at <u>S:\Human</u> <u>Resources\EDR Plan</u>

Section V.D.2 of the policy requires the posting of an Anti-Discrimination and Harassment Notice as stated below:

Discrimination or harassment based on race, color, sex, gender, gender identity, gender expression, marital status, pregnancy, parenthood, sexual orientation, religion, creed, ancestry, national origin, citizenship, genetic information, age (40 years and over), disability, or service in the uniformed forces is prohibited.

Employees can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the Ninth Circuit Employment Dispute Resolution Policy by contacting the Court's EDR Coordinator, and/or the Office of Workplace Relations, and/or the national Office of Judicial Integrity as listed below:

Designated Court EDR Coordinator

Denise Kirkling-Styles HR Manager, Nevada BK Court 702-527-7080 Denise kirkling-styles@nvb.uscourts.gov

9th Circuit Office of Workplace Relations 415-355-8914 workplacedirector@ce9.uscourts.gov

National Office of Judicial Integrity 202-502-1603 AO OJI@ao.uscourts.gov